

**Ryan L. Stehouwer**

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**SUMMARY**

High-energy individual, highly skilled in areas of business operation, strategic planning, marketing, and management. Particular expertise in providing leadership to optimize various operations, increase revenues, reduce costs, and implementing strategies. Adept at leading organizations through change management to achieve maximum profitability. Known for developing creative solutions to complex problems and for building and leading teams. I am known for my integrity, passion, and hard work.

**PROFESSIONAL EXPERIENCE**

DGI PROPAGATORS, Hudsonville, Michigan

August 2017-Present

DGI Propagators is a 5 acre production facility of young plant material used by growers and garden centers across the United States.

*Production Manager*

- Responsible for inventory and allocation of all live and hard goods.
- Responsible for identifying potential problems with plant material and cuttings.
- Oversee shipping process to make sure all orders are fulfilled properly and are delivered on time.
- Oversee multiple crews to make sure all production requirements are met on time and exceed expectations of customers
- Coordinate, hire, and supervise production crews of 34 at peak of season.

HOPE COLLEGE, Holland, Michigan

September 2005 – August 2017

Hope College is a private liberal arts college with a current enrollment of 3200 students.

*Work Coordinator/Operations Manager of Campus Grounds*

- Responsible for developing and implementing an Integrated Pest Management program for the campus.
- Coordinate day to day operations for campus grounds.
- Coordinate, hire, and supervise student labor.
- Train, equip, and motivate future leaders.
- Oversee contractors working for our department.
- Help develop and implement the annual budget.
- Manage all inventories for campus grounds.
- Design and source product for all aspects of landscapes.
- Provide Exemplary customer service to the 4000+ students, staff, and guests that visit campus on a daily basis.
- Assist with overseeing athletic field operations, including football, baseball and soccer fields.

STEHOUWER LAWNSCAPES INC., Coopersville, Michigan

March 1997- September 2005

Stehouwer Lawnsapes Inc. provided landscape and lawn care services to residential, commercial, and corporations.

*Owner*

- Responsible for all daily operations which included coordinating departments to complete work on time.
- Responsible for sales, billing, and scheduling work.
- Responsible for designing, sourcing product, and installing all aspects of landscaping.
- Responsible for developing and implementing annual budget.

CHRISTMAS DÉCOR INC.

November 2003-April 2006

Christmas Décor provided holiday lighting displays to residential, commercial and corporate clients.

*Franchise Owner*

- Responsible for designing the holiday lighting display.
- Responsible for installing the holiday lighting display.
- Responsible for sales, billing and scheduling work.

**EDUCATION**

Grand Rapids Community College  
Michigan State University  
Unity Christian High School

**PROFESSIONAL AND PERSONAL INTERESTS**

Professional Grounds Management Society (PGMS) member, 12 years, current president – Michigan Branch  
Michigan Nursery and Landscape Association (MNLA) member, 16 years  
West Michigan Nursery and Landscape Association (WMNLA) member, 19 years, former committee member.  
International Society of Arboriculture member, 7 years  
Arboriculture Society of Michigan member, 7 years  
ISA Certified Arborist MI4329-A  
MNLA, Certified Green Industry Professional, certification #1813  
MNLA, Certified Nurseryman.  
PGMS, Certified Grounds Technician, certification # 152  
I enjoy spending time with my family, being involved at church, reading, gardening, cooking, and wood working.